China Boton Group Company Limited
中國波頓集團有限公司

(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 3318)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO THE ANNUAL REPORT FOR THE YEAR ENDED 31 DECEMBER 2024

Reference is made to the annual report of China Boton Group Company Limited (the "**Company**") for the year ended 31 December 2024 (the "**2024 Annual Report**"). Unless otherwise defined, capitalised terms used herein shall have the same meaning as those defined in the 2024 Annual Report.

In relation to the section headed "Share Award Scheme" in the Directors' Report on pages 38 to 40 of the 2024 Annual Report, the Company would like to provide the following supplementary information to the shareholders and potential investors of the Company.

Share Award Scheme

1. Save for the circumstances prescribed in paragraph 2 below, the vesting period of the awarded shares shall be not less than twelve (12) months from the date of acceptance of the award by the relevant selected employee participant or service provider.

2. A shorter vesting period may be granted to the employee participants (exclude service providers) at the sole discretion of the Board as in the following circumstances:

   (i) grants of "make whole" awards to new employee participants to replace share awards such employee participants forfeited when leaving their previous employers;

   (ii) grants to an employee participant whose employment is terminated due to death or disability or event of force majeure;

   (iii) grants of awards which are subject to the fulfilment of performance targets;

   (iv) grants of awards the timing of which is determined by administrative or compliance requirements not connected with the performance of the relevant employee participant, in which case the vesting date may be adjusted to take account of the time from which the award would have been granted if not for such administrative or compliance requirements;

(v) grants of awards with a mixed vesting schedule such that the awards vest evenly over a period of 12 months; or

(vi) grants of awards with a total vesting and holding period of more than 12 months.

No share awards were granted, lapsed or cancelled under the Share Award Scheme since its adoption and up to and including 31 December 2024.

Save as disclosed above, all other information in the 2024 Annual Report remains unchanged. This announcement is supplemental to and should be read in conjunction with the 2024 Annual Report.

On behalf of the Board
China Boton Group Company Limited
WANG Ming Fan
Chairman

Hong Kong, 14 November 2025

As at the date of this announcement, the executive directors are Mr. Wang Ming Fan, Mr. Li Qing Long and Ms. Wang Xinyi. The non-executive director is Ms. Wan Shuk Ching, Candy. The independent non-executive directors are Mr. Ng Kwun Wan, Mr. Leung Wai Man, Roger, Mr. Zhou Xiao Xiong and Mr. Yau How Boa.